



As required by Local Government Pension Scheme (LGPS) Regulations 2013 and the LGPS (Administration) Regulations 2008 set out below is the policy statement on Pensions for St John the Baptist Catholic Multi Academy Trust.

This policy has been approved by St John the Baptist Catholic Multi Academy Trust. at its meeting of the 14th July 2016

A copy of this policy is available from the school website and has also been lodged with the Norfolk Pension Fund.

In all references to agreement by St John the Baptist Catholic Multi Academy Trust. any decisions must be placed before a full meeting of the Directors and be subject to an agreed resolution.

Name of Employer	St John the Baptist Catholic Multi Academy Trust which includes St Francis for Assisi Catholic Primary School, St Augustine's RC VA Primary School, St Mary and St Peter Catholic Primary School, St Mary's RC Primary School, St Benet's Catholic Primary School, St Edmund's Catholic Primary School and Notre Dame High School Norwich has adopted the policies shown on the following pages
Signed (authorised signatory)	<i>Edward Acton</i>
Name of authorised signatory	EDWARD ACTON
Date	15 - 7 - 16

POLICY STATEMENT

COMPULSORY ITEMS:

<p>Funding of Additional Pension : Regulations 16(2e) 16(4d)</p> <p>St John the Baptist Catholic Multi Academy Trust may fund (either wholly or in part) an active members Additional Pension Contribution (APC) contract. Requests will be assessed on a case by case basis and should be made in writing to the Chief Executive Officer and Chair of the Board of Directors of the trust</p> <p>However where an APC is used to cover a period of unpaid leave, St John the Baptist Catholic Multi Academy Trust. is required to automatically pay 2/3rds of the</p>

cost with the member paying the rest, providing the APC request is made within 30 days of the member returning from leave. Any costs relating to this will fall to the relevant individual school member of the trust.

Awarding Additional Pension : Regulation 31

St John the Baptist Catholic Multi Academy Trust may increase a member's benefits by awarding additional pension up to a maximum of £6,500 (from April 2014) on agreement of the Board of Directors.

St John the Baptist Catholic Multi Academy Trust will consider exercising this discretion only in cases where it can see a clear financial or administrative advantage.

Flexible Retirement : Regulation 30(6)

St John the Baptist Catholic Multi Academy Trust may give consent for a member aged 55 or more who reduces their grade or hours of work (or both) to receive all or part of their benefits immediately, even though they have not left the academy's employment on agreement of the board of Directors of the Trust.

St John the Baptist Catholic Multi Academy Trust will consider exercising this discretion only in cases where it can see a clear financial or administrative advantage.

If the benefits payable on flexible retirement would normally be reduced for early payment St John the Baptist Catholic Multi Academy Trust may agree to waive all or part of the reduction on agreement of the Board of Directors of the Trust

St John the Baptist Catholic Multi Academy Trust will consider exercising this discretion only in cases where it can see a clear financial or administrative advantage.

Waiving of Actuarial Reduction : Regulation 30(8)

In circumstances where it can see a clear financial or administrative advantage, St John the Baptist Catholic Multi Academy Trust may give consent for a member aged 55 or more who leaves its employ without an entitlement to immediate LGPS benefits to receive them straight away regardless on agreement of the Board of Directors of the Trust

If the benefits payable would normally be reduced for early payment, St John the Baptist Catholic Multi Academy Trust may agree to waive all or part of the reduction. Any request will be determined on a case by case basis and must be backed by reports from the employee's line manager and also the Chair of the local governing body. In the case of the Company Secretary reports will be required from the chairman and vice-chairman of the Board